

Career Guidance Policy

Our Vision

Empowering students with values and skills to excel in a dynamic world.

Our Mission

To deliver high-quality, forward-thinking education that equips every student with the knowledge, skills, attitudes and global competencies to excel.

To create a nurturing, inclusive environment where all learners are enabled to contribute meaningfully to their communities and beyond.

To inspire a passion for discovery, nurture innovative mindsets.

To develop individuals to embrace every learning experience, build emotional and mental fortitude and a growth mindset to navigate challenges confidently.

Purpose and Scope

The Career Guidance Policy of Sabari Indian School is designed to support students in making informed decisions regarding their academic and career choices. The policy aligns with the UAE's Vision 2021 and National Agenda for Education, along with the guidelines provided by the Central Board of Secondary Education (CBSE). The policy aims to create a nurturing environment where students are empowered to explore career options, align their aspirations with market trends, and develop the skills necessary to succeed in a global economy.

Objectives

1. **Empower Students:** To equip students with the necessary knowledge, skills, and attitudes to make informed career choices.
2. **Alignment with UAE's Vision 2021:** To provide guidance that aligns with the UAE's focus on innovation, STEM fields, entrepreneurship, and a knowledge-based economy.
3. **Comprehensive Support:** To offer career counseling that caters to students of all grades, with a focus on key transition points (Grades 8, 10, and 12).
4. **CBSE Career Guidance Alignment:** To provide career guidance in accordance with CBSE guidelines, fostering a holistic understanding of career options in India and abroad.

5. **Personalized Counseling:** To provide individualized counseling services based on each student's strengths, interests, and aspirations.
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Key Areas of Focus

1. Career Awareness and Exploration

- **For Grades 5-8:** Introduction to various career options through workshops, guest lectures, and interactive sessions.
- **For Grades 9-10:** Focus on career clusters, including engineering, medicine, law, entrepreneurship, arts, and emerging fields such as artificial intelligence, coding, and digital marketing.
- **For Grades 11(&12):** Detailed exploration of career pathways based on chosen academic streams (Science, Commerce, Humanities) and preparation for university admissions (both in the UAE and abroad).

2. Guidance on UAE Market Trends

- Providing students with insights into the **UAE job market**, including:
- High-demand sectors such as **technology, healthcare, tourism, and finance**.
- **Emiratization policies** and career opportunities within the UAE.
- Entrepreneurship and innovation-focused careers, aligning with the UAE's drive for a **knowledge-based economy**.
- Partnering with **UAE employers** for internships, job shadowing, and mentorship programs to provide practical insights into local industries.

3. Career Counseling Services

- **One-on-One Counseling:** All students will have access to personalized counseling sessions with career counselors to discuss their strengths, interests, and career goals.
- **Psychometric Assessments:** Conduct psychometric tests to help students identify their aptitude and interests, guiding them toward relevant career options.
- **Stream Selection Guidance:** For Grade 9 students, career counselors will assist in choosing the right stream (Science, Commerce, or Humanities) based on their career aspirations and academic strengths.

4. College and University Guidance

- **Global University Admissions:** Provide guidance on admissions to universities in India, UAE, UK, US, and other countries.
- **Scholarship and Funding Assistance:** Guide students through available scholarships and financial aid options.
- **University Fairs:** Organize annual university fairs, inviting local and international universities to provide information to students and parents.
- **Application Support:** Help students with applications, personal statements, and entrance exam preparation (such as SAT, IELTS, and CBSE Board Exams).

5. Workshops and Career Talks

- Regular **career workshops** in partnership with industry professionals to give students a hands-on understanding of various fields.
- **Guest speakers (Meet a pro)** from leading organizations in the UAE to provide industry insights.
- **Skill-building workshops** focusing on soft skills, leadership, entrepreneurship, and innovation, aligned with both UAE and global career trends.

6. CBSE Career Guidance

- **Subject-Specific Guidance:** Provide information on career pathways available for each academic stream (Science, Commerce, Humanities) as per CBSE norms.
- **Competitive Exams Guidance:** Offer coaching and preparation advice for competitive exams like JEE, NEET, CLAT, and NDA for Indian university admissions.
- **Vocational Courses:** Inform students about CBSE-approved vocational subjects and their relevance to emerging careers.
- **Career Counseling Portal:** Utilize CBSE's Career Counseling Portal to give students access to career exploration tools and resources.

7. Parental Involvement

- Organize regular parental workshops to inform them about career trends, the importance of career counseling, and how they can support their child's decisions.
- Provide parents with access to career counselors for discussions about their child's academic and career progress.

8. Entrepreneurship and Innovation Focus

- Encourage a spirit of entrepreneurship through various programs.
- Organize enterprise week where students present business ideas or innovations that align with the UAE's national goals.

9. Special Needs Support

- Vocational skill development, ASDAN, Provide tailored career guidance for students with **special needs**, ensuring that they receive support in choosing careers that match their unique skills and interests.
- Collaborate with UAE organizations for **inclusive career opportunities**.

Implementation Plan

1. Career Counseling Team:

Establish a dedicated career counseling team consisting of:

- **Head of Career Guidance:** Responsible for overseeing the overall program, providing individual and group counseling.
- **Psychometric Testing Experts:** Administer and interpret tests for students.

2. Annual Career guidance Calendar:

Create an annual calendar that includes:

- **Career Fairs** (Local and international university representation)
- **Workshops** (Soft skills, university admissions, exam preparation)
- **Guest Lectures** (Industry experts and alumni)

3. Career Resource Center:

Develop a **Career Resource Center** in the school library or digitally, offering:

- Brochures on universities, careers, and scholarships.
- Access to **CBSE's online career counseling tools**.
- **Digital platforms** for career exploration, psychometric tests, and university applications.

4. Partnerships:

Build partnerships with:

- **Local industries and employers** for internships and real-world career insights.
- **Universities** for campus tours, admission guidance, and scholarship opportunities.

- **Career counseling firms** for external expertise and guidance.

Evaluation and Monitoring

Annual Feedback:

Collect feedback from students, parents, and teachers annually to assess the effectiveness of the career guidance program.

1. **Career Tracking:**

Track the career paths and university admissions success rates of alumni to measure the long-term impact of the program.

2. **Continuous Improvement:**

Regularly update the career guidance policy to reflect changes in the UAE's Vision 2030, global career trends, and CBSE guidelines.

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